

WWSB-TV EOE PUBLIC FILE REPORT

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station WWSB's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on 9/30/06, the station filled the following full-time vacancies:

October 1, 2005 thru Dec. 31, 2005

Assignment Editor
Morning / Noon Co-Anchor
Videographer
Producer

January 1, 2006 thru March 31, 2006

11PM Anchor
Weekend News Producer
Office Assistant
Videographer
Office Assistant
Office Assistant

April 1, 2006 thru June 30, 2006

Videographer
Promotion Producer
News Editor
Assistant Chief Engineer
IT Facility Coordinator
Sales / Print Advertising
Production Assistant PT
Production Assistant

July 1, 2006 thru September 30, 2006

Research Assistant
Production Assistant PT
News Editor
Office Assistant
Accounting Clerk
Production Assistant

The station interviewed a total of 208 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Recruitment Source - Total Number of Interviewees Referred

www.WWSB.com 49

WWSB Internal Post 11

WWSB Employee Referral 16

Broadcast Employment Svcs. TVJOBS.com 36
 Flip Dog 0
 MedialRecruiter 0
 Medialine 2
 B Roll Online 6
 ProductionHUB 0
 TVspy/Vault 0
 NPPA 0
 Vault.com 0
 RTNDA 0
 Media Week 0
 Broadcasting & Cable 0
 Florida Assoc. of Broadcasters 0
 National Assoc. Hispanic Journalists 0
 National Assoc. Hispanic Journalists 0
 National Assoc. Black Journalists 0
 National Assoc. of Broadcasters 1
 Ohio Centers for Broadcasters 0
 Sarasota Herald Tribune 45
 Journalismnext.com 4
 Journalismjobs.com 4
 PREDITORS.net 1
 602Communication.com 2
 Sarasota Jobs Ect. 1
 Unknown Source 30

Attachment A contains the following information for each full-time vacancy:

The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;

The recruitment source that referred the hiree for each full-time vacancy;

The total number of persons interviewed for each full-time vacancy; and

The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

Activity Classification	Type of Activity	Brief Description
1	Job Fairs	During this period we participated in 4 Job Fairs, National Association of Broadcasters, University of Florida Communications Fair, Manatee Technical Fair and Florida A&M Journalism Fair Florida International University in Miami, Florida State University
4	Events & Career Days	Booker High School Career Day and Sarasota Black Achievers Career

		Day
5	Internship Program	WWSB has an established Internship program designed for college students to earn credits and skills needed to enter into a broadcast career.
8	Training Program-Station Personnel	WWSB in conjunction with our parent company, a program to acquire leadership and management skills to help further careers in media.

For "Activity Classification" use numbers "1" through "16" in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally
(i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career

development assistance pertinent to broadcasting;

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;

15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;

16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Memorandum

To: J. Manuel Calvo, President & General Manager
CC: Colleen Marone, Director of Programming
From: Julie Ford, Director of Community Affairs
Date: 9/14/2006
Re: Career Fair

Today I represented ABC 7 – WWSB – TV at the Manatee High School Career Fair.

I distributed copies of a brochure I have created which lists and describes all the various jobs in a television station, from reporter to camera operator to accounting.

My general theme in talking to these high school students was that there is much more to working at a television station than being on television. I pointed out that there are some production jobs at our station that are entry level, and that they can apply for as soon as they turn 18 years old. By taking this tack, I am hoping that some of these young people from our own community will eventually come to work for us.

I also counseled those who do intend to go to college to prepare for broadcast jobs about what they need to do to prepare themselves for this competitive industry.

Local high school career fairs are also an opportunity to promote our station to young viewers who may then influence their families' viewing choices.

Assignment Manager Ric Russo and Chief Editor Duhane Lindo also attended this Career Fair and were a great help in spreading our message to these students.

CONFIDENTIAL

Memorandum

To: J. Manuel Calvo, President & General Manager
CC: Colleen Marone, Director of Programming
From: Julie Ford, Director of Community Affairs
Date: March 28, 2006
Re: University of Florida Job Fair

On March 21, 2006, I attended the University of Florida College of Journalism and Communications Job and Internship Fair.

It is unfortunate that the timing of these fairs generally is several months before the next date of graduation. I spoke to a number of promising candidates, but they do not graduate until May or even December of this year. My system is to give them assignment: to make daily "beat checks" on our website (and other TV station websites) starting about a month before their graduation date. Whenever they see a job on one of those websites they think they could handle, no matter where it is, they should send their resumé and a cover letter specifying their date of graduation and the exact date that they would be available to start work. I hope that this system gives them a "jump" on the students who wait until they have a diploma in hand to even start looking for that first job.

University of Florida this year had more students who are interested in production-type careers as opposed to the crowds of wannabe-anchors that I have encountered in the past. Their student body seems to be well-prepared for our industry.

I hope to see some of these youngsters come to work for WWSB or WTXL sometime in the near future.

CONFIDENTIAL

Memorandum

To: J. Manuel Calvo, President & General Manager
CC: Colleen Marone, Director of Programming
From: Julie Ford, Director of Community Affairs
Date: 9/14/2006
Re: Job Fair

On Thursday and Friday November 17 & 18, 2005, I represented ABC 7 – WWSB – TV at the Tampa Tribune 2005 Diversity Job Fair held at the Riverwalk Sheraton Hotel in Tampa.

This Job Fair was well attended, with more than 50 applicants. I interviewed all 19 who were interested in Broadcast instead of or as well as Print. Three of those actually applied for jobs which were open on that date. I have distributed those resumes to the appropriate Department Heads.

CONFIDENTIAL

Memorandum

To: J. Manuel Calvo, President & General Manager
CC: Colleen Marone, Director of Programming
From: Julie Ford, Director of Community Affairs
Date: March 28, 2006
Re: Florida State University Job Fair

On March 23, 2006, I attended the Florida State University Communications Career Awareness Day event.

I spoke to a number of FSU students who are in the Communications program but who are a year or more away from graduation. I steered them to WTXL News Director Richelle Ridgeway and her staff, who talked to them about the value of internships at WTXL. I would like to see WTXL eventually become the "official" internship station for both FSU and FAMU.

Ms. Ridgeway, by the way, provided a number of staffers to talk to the students including: Shonda Knight, Casanova Nurse, and a young director and a producer. The students plied these professionals with questions. I like having on-air and production people at a job fair for that reason.

CONFIDENTIAL

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: ASSIGNMENT EDITOR

Date Vacancy Opened: 9/28/05

Date Vacancy Filled: 10/04/05

Recruitment Source That
Referred the Hiree: WWSB.COM

Total Number of Persons
Interviewed for the
Vacancy: 5

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	3	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	2	
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdale Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: MORNING/NOON NEWS ANCHOR

Recruitment Source That Referred the Hiree: WWSB.COM

Date Vacancy Opened: 9/22/05

Total Number of Persons Interviewed for the Vacancy: 12

Date Vacancy Filled: 10/06/05

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	4	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	1	
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	7	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdalle Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood, CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555		
JOURNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: VIDEOGRAPHER

Recruitment Source That Referred the Hire: WWSB EMPLOYEE REFERRAL

Date Vacancy Opened: 9/8/05

Total Number of Persons Interviewed for the Vacancy: 10

Date Vacancy Filled: 12/01/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	3	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007	3	
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	1	
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	2	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
mediaLine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdalle Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood, CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555		
JOURNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
walkin					
SOURE UNKNOWN				1	

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: _____ Producer _____

Recruitment Source That
Referred the Hiree: WWSB Internal Referral

Date Vacancy Opened: 9/19/05

Total Number of Persons
Interviewed for the
Vacancy: 8

Date Vacancy Filled: 12/12/05

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	1	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	1	
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	4	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shistone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdale Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		
Name of	Address	Contact Person	Telephone Number	Total Number	Did the

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: 11PM Anchor Recruitment Source That Referred the Hire: Internal

Date Vacancy Opened: 9/08/05 Total Number of Persons Interviewed for the Vacancy: 13

Date Vacancy Filled: 1/06/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	3	
WWWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	1	
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	9	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		
Name of	Address	Contact Person	Telephone Number	Total Number	Did the

[illegible]

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: Weekend News Producer

Recruitment Source That
Referred the Hiree: WWSB Internal Post

Date Vacancy Opened: 1/03/06

Total Number of Persons
Interviewed for the
Vacancy: 12

Date Vacancy Filled: 1/19/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	3	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007	2	
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	2	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073	2	
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdalle Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		
Name of	Address	Contact Person	Telephone Number	Total Number	Did the

Recruitment Source				of Interviewees Referred by the Source for the Vacancy	Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood,CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555		
JOURNALISMNEXT .com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
Journalismjobs.com				3	

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: _____ Office Assistant _____

Date Vacancy Opened: 9/22/05 _____

Date Vacancy Filled: 1/19/06 _____

Recruitment Source That
Referred the Hiree: _____ WWSB EMPLOYEE REFERRAL _____

Total Number of Persons
Interviewed for the
Vacancy: 15 _____

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	1	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007	1	
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	2	
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	1	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdale Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood,CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555	10	
JOURNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
WALKIN					

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: VIDEOGRAPHER

Recruitment Source That Referred the Hire: B-ROLL

Date Vacancy Opened: 12/15/05

Total Number of Persons Interviewed for the Vacancy: 5

Date Vacancy Filled: 1/19/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WMWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	2	
WMWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WMWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459	3	
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: OFFICE ASSISTANT Recruitment Source That Referred the Hire: WWSB.COM

Date Vacancy Opened: 2/01/06 Total Number of Persons Interviewed for the Vacancy: 5

Date Vacancy Filled: 3/06/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	2	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: _____ Office Assistant _____
 Recruitment Source That Referred the Hiree: _____ wwwsb.com _____
 Date Vacancy Opened: _____ 9/22/05 _____
 Total Number of Persons Interviewed for the Vacancy: _____ 9 _____
 Date Vacancy Filled: _____ 3/24/06 _____

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	3	
WWWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

[illegible]

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: VIDEOGRAPHER Recruitment Source That Referred the Hire: WWSB EMPLOYEE REFERRAL

Date Vacancy Opened: 5/5/06 Total Number of Persons Interviewed for the Vacancy: 7

Date Vacancy Filled: 5/8/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	1	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	2	
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	1	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459	1	
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

[illegible]

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: Promotion Producer

Recruitment Source That
Referred the Hiree: WWSB.COM

Date Vacancy Opened: 3/10/06

Total Number of Persons
Interviewed for the
Vacancy: 9

Date Vacancy Filled: 5/09/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	3	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	1	
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	1	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
mediaLine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		
Name of	Address	Contact Person	Telephone Number	Total Number	Did the

Recruitment Source				of Interviewees Referred by the Source for the Vacancy	Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood, CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496	1	
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555		
JOURNALISMNEXT .com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
Preditors.net				1	
602Communications.com				2	

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: NEWS EDITOR Recruitment Source That Referred the Hire: WWSB EMPLOYEE REFERRAL

Date Vacancy Opened: 5/1/06 Total Number of Persons Interviewed for the Vacancy: 7

Date Vacancy Filled: 5/22/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	1	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	1	
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	3	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
mediaLine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459	2	
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdale Dr Ste 306 Durham NC 27705	Eric Walters	919/383-7246 phone		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood, CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555		
JOURNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: ASST. CHIEF ENGINEER

Recruitment Source That
Referred the Hire: TVJOBS.COM

Date Vacancy Opened: 3/22/06

Total Number of Persons
Interviewed for the
Vacancy: 6

Date Vacancy Filled: 6/12/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030		
WWWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	5	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood, CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555		
JOURNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
UNKNOWN				1	

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: IT FACILITY COORDINATOR Recruitment Source That Referred the Hiree: WWSB.COM

Date Vacancy Opened: 4/14/06

Total Number of Persons
Interviewed for the
Vacancy: 8

Date Vacancy Filled: 6/16/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	2	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdalle Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood, CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College, Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press, Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555	5	
JOURNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS 3300 UNIVERSITY BLVD	Eric Wee	(703) 629-0178		
FULL SAIL		KAREN TRUDEAU	866-803140		
UNKNOWN				1	

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: SALES / PRINT

Recruitment Source That
Referred the Hiree: Sarasota Herald Tribune

Date Vacancy Opened: 5/14/06

Total Number of Persons
Interviewed for the
Vacancy: 7

Date Vacancy Filled: 6/20/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	1	
WWWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdale Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood, CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555	5	
JOURNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
Unknown Source				1	

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: Promotion Producer

Recruitment Source That
Referred the Hire: WWSB.COM

Date Vacancy Opened: 3/10/06

Total Number of Persons
Interviewed for the
Vacancy: 9

Date Vacancy Filled: 5/09/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	3	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	1	
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	1	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspyVault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdale Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		
Name of	Address	Contact Person	Telephone Number	Total Number	Did the

Recruitment Source				of Interviewees Referred by the Source for the Vacancy	Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood, CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496	1	
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555		
JOURNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
Preditors.net				1	
602Communications.com				2	

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: **PRODUCTION ASSISTANT**

Recruitment Source That
Referred the Hire: **WWSB INTERNAL POSTING**

Date Vacancy Opened: **4/5/06**

Total Number of Persons
Interviewed for the
Vacancy: **8**

Date Vacancy Filled: **6/27/06**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	1	
WWWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007	1	
WWWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119	1	
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073	1	
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdale Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

[illegible]

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: Research Associate

Recruitment Source That
Referred the Hiree: Sarasota Herald Tribune

Date Vacancy Opened: 5/14/06

Total Number of Persons
Interviewed for the
Vacancy: 6

Date Vacancy Filled: 7/19/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030		
WWWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	2	
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		
Name of	Address	Contact Person	Telephone Number	Total Number	Did the

[illegible]

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: PRODUCTION ASSISTANT Recruitment Source That Referred the Hire: OTHER

Date Vacancy Opened: 4/5/06 Total Number of Persons Interviewed for the Vacancy: 12

Date Vacancy Filled: 7/24/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	3	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777	1	
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood, CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-6322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555		
JOURNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
WALKIN				1	
UNKNOWN SOURCE				7	

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: NEWS EDITOR

Recruitment Source That Referred the Hiree: WWSB.COM

Date Vacancy Opened: 7/2/06

Total Number of Persons Interviewed for the Vacancy: 5

Date Vacancy Filled: 8/21/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	3	
WWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007	2	
WWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
mediaLine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdalle Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: _____ Office Assistant _____

Recruitment Source That Referred the Hiree: _____ wwwsb.com _____

Date Vacancy Opened: _____ 6/30/06 _____

Total Number of Persons Interviewed for the Vacancy: _____ 11 _____

Date Vacancy Filled: _____ 8/25/06 _____

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	1	
WWWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007	1	
WWWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdale Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood,CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555	8	
JOURNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
WALKIN				1	

FULL-TIME VACANCY EEO INFORMATION **[Fill out for each full-time vacancy]**

Job Title of Vacancy: ACCOUNTING CLERK

Recruitment Source That Referred the Hire: SARASOTA HERALD TRIBUNE

Date Vacancy Opened: 7/10/06

Total Number of Persons Interviewed for the Vacancy: 6

Date Vacancy Filled: 9/12/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	1	
WWWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007		
WWWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
medialine	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood, CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep. Carol	941-953-5555	4	
JOURNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
SARASOTA JOBS ETC	3360 WASHINGTON BLVD	MARCIA PANZICA	9413584200 X 157	1	

FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: Promotion Assistant

Recruitment Source That
Referred the Hire: Walk-In

Date Vacancy Opened: 4/05/06

Total Number of Persons
Interviewed for the
Vacancy: 12

Date Vacancy Filled: 9/14/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
WWWSB.com	1477 Tenth Street	Jeff Hochberg	941-552-3030	4	
WWWSB Internal Post	1477 Tenth Street	Colleen Marone	941-552-3007	1	
WWWSB Employee Referral	1477 Tenth Street	Colleen Marone	941-552-0777		
Broadcast Employment Svcs. TVJOBS.com	PO Box 4116, Oceanside, CA	Mark C Holloway	800-374-0119		
FLIP DOG	Internet	support@flipdog.com	1-877-887-FLIP		
MediaRecruiter	Internet	Jim Birschbach	303-400-5150		
mediaIn	Box 51909, Pacific Grove, CA	Mark Shilstone	800-237-8073		
B Roll Online	227 6th St. NE, Washington, DC 20002	Kevin Johnson	(757) 535-4459		
ProductionHUB	Internet	Ping Zhao	email		
TVspy/Vault	Internet	Don Fitzpatrick & Assoc	email		
NPPA	3200 Croasdaile Dr Ste 306 Durham NC 27705	Eric Waters	919/383-7246 phone		
Name of	Address	Contact Person	Telephone Number	Total Number	Did the

Recruitment Source				of Interviewees Referred by the Source for the Vacancy	Source Request Notification?
Vault.com	150 West 22 nd St, NY 10011	Customer Service	212-242-2096		
RTNDA	1600 K Street NW, Suite 700 Washington, DC 20006	Account Rep.	202.659.6510		
Media Week	740 Rushing Street, Chicago	Randy Larsen	(646) 654-5308		
Broadcasting & Cable	PO Box 15157, Hollywood,CA	Kristin Parker	800-554-5729		
Florida Assoc. of Broadcasters	101 E College , Suite 301, Tallahassee, FL	Karla	800-825-5322		
National Assoc. Hispanic Journalists	1193 National Press , Washington DC	Customer Service	888-346-6245		
National Assoc. Black Journalists	8701 Adelphi Rd, Adelphi MD	V. Dodson	301-445-7100		
National Assoc. of Broadcasters	1771 North Street, Washington, DC	Dwight Ellis	202-429-5496		
Ohio Centers for Broadcasting	9000 Sweet Valley Dr, Valley View, OH 44125	Gary James	216-447-9117		
Sarasota Herald Tribune	30 Tamiami Trl, Sarasota	Account Rep Carol	941-953-5555		
JOURNALISMNEXT.com	MINORITY JOURNALISTS AND MEDIA PROFESSIONALS	Eric Wee	(703) 629-0178		
Walk-In				5	
Unknown Source				2	